

# JERICHO BAPTIST CHURCH MINISTRIES, INC.

8501 Jericho City & Bishop Peebles Drives  
Landover, Maryland 20785  
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[www.jerichocop.org](http://www.jerichocop.org)



November 30, 2011

Bishop James R. Peebles, Sr., D.D.  
Co-Founder  
(1933 - 1996)

Apostle Betty F. Peebles, D.D.  
Co-Founder  
(1934 - 2010)

#### BOARD OF TRUSTEES

Deacon Gloria McClam-Magruder  
President

Elder Linda Pyros  
Vice President

Deacon Clifford Boswell

Deacon Clarence Jackson

Deacon Donise Kullen

Deacon Dorothy Williams

#### VIA HAND DELIVERY

Elder Joel Peebles, Sr.  
12008 Shadystone Terrace  
Bowie Maryland 20721

Dear Elder Joel:

We greet you in the matchless Name of our Lord and Savior Jesus Christ and trust that you and your family had a blessed Thanksgiving. Since the Trustees and Elders were unable to meet with you last week due to the Thanksgiving holiday, we would like to schedule a standing meeting with you on Thursday, December 1 and thereafter on December 8 and 15. Each meeting will begin at 7:00 p.m. in the Conference room of the first floor. Please place these dates on your calendar. The Trustees also wanted share with you various concerns regarding Church services and the operation of the Church.

Since when does the pastor of a church need to ask an illegitimate board's approval of ANYTHING.

First, for the past several weeks, without advance notice to or advance approval of the Board of Trustees, you have conducted only one service at 10 a.m. on Sundays. While this may have served a temporary purpose, it does not serve the greater needs of the congregation. In particular, the homeless ministry and seniors who rely on the 8:00 a.m. service, among others, are adversely impacted by not having this service.

As a result, the Trustees have determined that the 8:00 a.m. and 11:00 a.m. services are to resume beginning on Sunday, December 4. To ensure that you are not overburdened and that no members are negatively impacted by one service, the Trustees will take responsibility for the 8:00 a.m. service. This will include providing the speaker for the service. Please announce at the December 4 service that the 8:00 a.m. and 11:00 a.m. services have resumed.

The resumed 8:00 a.m. service will end promptly at 10:30 a.m. so that you can promptly begin the 11:00 a.m. service. While you are certainly welcome to attend the 8:00 a.m. service, you are requested to not interrupt the service or the speaker.

In our meeting with you on December 1, we will discuss any required adjustment of the times of service for Christmas Eve, Christmas Day, New Year's Eve and New Year's Day. Please plan to share your thoughts on the times for services on these dates.

Second, the Trustees have entrusted you with conducting the services at the Church. At the November 6 service, Rod Chavez (who was introduced to the congregation by Trenillo Walters), was allowed to address the congregation and make several false statements regarding the governance of the Church. At the November 27 service, Bobby Henry gave the microphone to Trenillo Walters who, after making a somewhat

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rambling complaint about Church governance, again gave the microphone to Rod Chavez, who appeared to be unsure of what he was to say. Both spectacles were out of order, unbecoming to Jericho and your leadership in the pulpit, and did not promote the praise and worship of the God we serve.

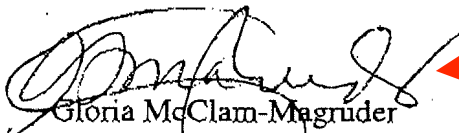
**THEY ARE TRIPPIN!!!!**  
**PEOPLE OF PRAISE make your voices heard...**  
**HE IS OUR PASTOR!**

**As the Elder serving as Assistant Pastor,** you are not only charged with conducting the service, but also controlling the service, which includes persons speaking from the pulpit and who address the congregation. If you leave the pulpit during the service, no one else is allowed or authorized to address the congregation unless it is a part of the praise and worship service unless previously approved in advance in writing by the Trustees. Once you leave the pulpit at the end of a service, no one is allowed or authorized to address the congregation without the prior written approval of the Trustees. It is requested that you exercise greater diligence and control over the pulpit and persons attempting to address the congregation on non-spiritual matters.

Finally, in the prior meetings with the Trustees and Elders, you brought several individuals to the meeting, including family members and members of the Church. Please know that for all future meetings, the only persons permitted to attend the meetings will be those who have been invited or requested to attend by the Trustees. No other persons will be allowed to attend the meeting or gather outside of the place where the meeting is held.

As always, your cooperation is requested and appreciated. Please do not hesitate to contact me if you have any questions.

Sincerely,

  
Gloria McClam-Magruder  
Chair, Board of Trustees

Cc: Board of Trustees  
Board of Elders

**You should be ashamed of yourself. William Meadows who loyally served Apostle and the Church for over 40 years is the Chairman of the Board!!**